Job Code	Job Title	Salary Plan	Grade	
TRM010	Mgr, Air Transport Ad	min SWD	М	
Min Salary \$51,310.72		Mid Salary \$68,677.24	Max Salary \$86,043.76	
Job Summa	ry	Entry Qu	alifications	
Manages the operation of transportation office. Dev	an aviation program or air elops and implements flight olicies. Directs subordinate	n aviation program or air pps and implements flight Bachelor's degree from an ac AND One year of manageme		
Job Code	Job Title	Salary Plan	Grade	
TRM011	Sr Mgr, Air Transport	Admin SWD	Ν	
Min Salary \$57,331.12		Mid Salary \$76,955.29	Max Salary \$96,579.45	
Job Summary Directs the operation of an aviation program or air transportation office. Develops and implements flight safety and maintenance policies. Directs subordinate managers and staff.		Bachelor's degree from ar AND Two years of manage aviation operations and m functions. Note: Meets ag	opriate FAA certification for	
Job Code	Job Title	Salary Plan	Grade	
TRM012	Dir, Air Transport Adm	nin SWD	0	
Min Salary \$64,134.16		Mid Salary \$86,309.47	Max Salary \$108,484.78	
Job Summary Oversees the operation of an aviation program or air transportation office. Develops and implements flight safety and maintenance policies. Provides leadership to subordinate managers and staff.		Bachelor's degree from ar AND Five years of manage aviation operations and m functions. Note: Meets ag requirements. Holds appro	Entry Qualifications Bachelor's degree from an accredited college or university AND Five years of management training and experience in aviation operations and multi-aircraft flight commander functions. Note: Meets agency specific flight hour requirements. Holds appropriate FAA certification for agency specific missions and aircraft types.	

As of: 07/27/23

Job Code	Job Title	Salary Plan	Grade	
TRM020	Mgr, Intermodal Prgm	SWD	М	
Min Salary	Mid	Salary	Max Salary	
\$51,310.72			\$86,043.76	
Job Summary		Entry Qualification	15	
Manages an intermodal program engaged in aviation, waterways, rail, or transit. Provides direction to employees, government officials, and to the private sec regarding public transportation policy. Assists the department with specialized intermodal transportation evaluation and analysis.		Bachelor's degree from an accredited college or university in a related field AND Two years of related experience OR One year at the lower level (TRP053) or position equivalent. Demonstrated experience in a lead worker or supervisory role.		
Job Code	Job Title	Salary Plan	Grade	
TRM021	Sr. Mgr, Intermodal Prgm	SWD	Ν	
Min Salary \$57,331.12		Salary 55.29	Max Salary \$96,579.45	
Job Summary		Entry Qualifications		
egarding public transporta	Provides direction to ficials, and to the private sector	Bachelor's degree from an accredite in a related field AND Three years o One year at the lower level (TRM02 equivalent.	f related experience OF	
Job Code	Job Title	Salary Plan	Grade	
TRM022	Dir, Intermodal Prgm	SWD	0	
Min Salary \$64,134.16	Mid : \$86,3	Salary 09.47 \$	Max Salary 108,484.78	
Job Summary		Entry Qualification	15	
Oversees an intermodal program engaged in aviation, waterways, rail, or transit. Provides direction to employees, government officials, and to the private sector regarding public transportation policy. Evaluates and analyzes specialized intermodal transportation programs.		Bachelor's degree from an accredite in a related field AND Four years of Two years at the lower level (TRMO equivalent.	related experience OR	

Directs subordinate managers and staff.

Job Code	Job Title	Colony Dian	Grade
		Salary Plan	
TRM030	Mgr 1, Transport Specialist	SWD	Р
Min Salary	Mid Sa	alary	Max Salary
\$71,821.60	\$96,87	9.70	\$121,937.80
Job Summary		Entry Quali	ifications
naintenance, constructic urveying, environmental	the following areas: OMAT, on, intermodal, planning, utilities, l or traffic. Serves as group leader g professional support in one or	Bachelor's degree in a relate lead worker or supervisory r experience in a lead worker year at position equivalent.	role OR Associate¿s degree an
Job Code	Job Title	Salary Plan	Grade
TRM031	Mgr 2, Transport Specialist	SWD	Q
Min Salary	Mid Sa	alarv	Max Salary
\$80,508.41	\$108,82	•	\$137,139.72
Job Summa		Entry Quali	ifications
naintenance, constructio urveying, environmental nanager to professionals ne or more of the areas		Bachelor's degree in a relate experience OR Associate¿s c experience OR One year at p	degree and supervisory position equivalent.
Job Code	Job Title	Salary Plan	Grade
TRM032	Mgr 3, Transport Specialist	SWD	R
Min Salary	Mid Sa	alary	Max Salary
\$90,324.50	\$122,32		\$154,317.88
Job Summa	arv	Entry Quali	ifications
eads and assists in one c MAT, maintenance, con	or more of the following areas: Istruction, intermodal, planning, Inmental or traffic. Serves as rofessionals providing	experience OR Associate¿s c	ed field and related leadership degree in a related field ne year at position equivalent
Job Code	Job Title	Salary Plan	Grade
TRM033	Sr Mgr 1, Transport Specialis	st SWD	S
Min Salary	Mid Sa	alary	Max Salary
\$101,416.69	\$137,57	•	\$173,729.21
Job Summa	arv	Entry Quali	ifications
Directs one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic. May also serve in a lead role. Serves as office head to professionals providing professional support in one or more of the areas listed.		.Bachelor's degree in a relate experience OR Associate¿s c	ed field and leadership

equipment, and supplies for program. Represents the

department and H.E.R.O. program at various external

and reduce response timelines.

meetings speaking to the public about the program. Works with other governments involved in implementing incident management programs. Ensures appropriate maintenance of equipment and facility. Coordinates with internal and external partners to improve traffic incident management

As of: 07/27/23

Job Code	Job Title	Salary Plan	Grade
TRM034	Sr Mgr 2, Transport Specia	llist SWD	Т
Min Salary	Mid	Salary	Max Salary
\$113,950.86	\$154,5	807.43	\$195,664.00
Job Summa	ary	Entry Qualif	ications
Plans for one or more of maintenance, constructic surveying, environmenta	the following areas: OMAT, on, intermodal, planning, utilities, l or traffic. Serves as director to rofessional support in one or	Bachelor's degree in a related experience OR Associate¿s d leadership experience OR On	
Job Code	Job Title	Salary Plan	Grade
TRM040	HERO Manager	SWD	Ν
Min Salary \$57,331.12		Salary 955.29	Max Salary \$96,579.45
Job Summary Manages the Highway Emergency Response Operator (H.E.R.O) program and its staff. Develops and updates H.E.R.O. certification program and training for H.E.R.O. supervisors. Develops and updates program policies and procedures. Develops and administers the budget for program. Evaluates and purchases new vehicles,		Entry Qualif Bachelor's degree in a related college or university AND Thr experience OR Associate's de college or university AND For OR One year of experience re HERO Assistant Manager (TRI	d field from an accredited ree years of related gree from an accredited ur years of related experience equired at the lower level

role.

Demonstrated experience in a lead worker or supervisory

Page 4 of 23

Job Code	Job Title	Salary Plan	Grade
TRM063	Mgr 1, Planning Group Ldr	SWD	Ν
Min Salary \$57,331.12	Mid 5 \$76,9	Salary 55.29	Max Salary \$96,579.45
Job Summa	ry	Entry Qualifi	cations
Manages the transportati	on planning activities of an gency. Serves as a group leader	Bachelor's degree from an acc AND Two years of related exp a lead or supervisory role OR A accredited college or universit experience, One year of which One year of experience at the position equivalent. Note: An education and job specific exp knowledge, experience and co successfully perform the job a substituted on a year-over-year	erience, One year of which in Associate's degree from an ty AND Four years of related in a lead or supervisory OR e lower level (TRP063) or equivalent combination of perience that provided ompetencies required to t the level listed may be
Job Code	Job Title	Salary Plan	Grade
TRM064	Sr.Mgr1,Planning Ast Off H	ead SWD	Р
Min Salary \$71,821.60	Mid 5 \$96,8	Salary 79.70	Max Salary \$121,937.80
Job Summa Directs the transportation organization, division or a office head to professiona support. May also serve in	planning activities of an gency. Serves as an assistant als providing professional	Entry Qualifications Bachelor's degree from an accredited college or university AND Three years of related experience, OR Associate's degree from an accredited college or university AND Five years of related experience OR One year of experience at the lower level (TRM063) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRM065	Sr Mgr 2, Planning Office He	ead SWD	Q
Min Salary \$80,508.41	Mid \$ \$108,8	Salary 24.07	Max Salary \$137,139.72
Job Summary		Entry Qualifications	
Plans the transportation p	planning activities of an gency. Serves as office head to	Bachelor's degree from an acc AND Four years of related exp degree from an accredited col years of related experience Ol the lower level, (TRM064) or p	erience OR Associate's lege or university AND Six R One year of experience at

Job Code	Job Title	Salary Plan	Grade
TRP010	Pilot 1	SWD	К
Min Salary \$41,268.09		id Salary 1,868.62	Max Salary \$68,469.15
	'y es aircraft in accordance with ons. Conducts safety inspections.	Entry Qualif High school diploma or GED / license, instrument rating, an	AND commercial pilot's
Job Code	Job Title	Salary Plan	Grade
TRP011	Pilot 2	SWD	L
Min Salary \$45,982.94		id Salary 1,351.55	Max Salary \$76,720.15
Job Summan Under general supervision with federal and state regu inspections.	, operates aircraft in accordance	Entry Qualif High school diploma or GED. hour requirements. Holds ap agency specific missions and	Meets agency specific flight propriate FAA certification for
Job Code	Job Title	Salary Plan	Grade
TRP012	Pilot 3	SWD	М
Min Salary \$51,310.72		id Salary 3,677.24	Max Salary \$86,043.76
Job Summar Under broad supervision, with federal and state reg inspections.	operates aircraft in accordance	Entry Qualif High school diploma or GED. hour requirements. Holds ap agency specific missions and	Meets agency specific flight propriate FAA certification for
Job Code	Job Title	Salary Plan	Grade
TRP013	Pilot Spv	SWD	Ν
Min Salary \$57,331.12		id Salary 5,955.29	Max Salary \$96,579.45
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the operation of aircraft in accordance with federal and state regulations. May conduct annual training in accordance with FAA regulations.		Entry Qualif High school diploma or GED. hour requirements. Holds ap agency specific missions and at the lower level Pilot 3 (TRF	Meets agency specific flight propriate FAA certification for aircraft types OR experience

Job Code	Job Title	Salary Plan	Grade
TRP023	HERO Assistant Manager	SWD	L
Min Salary \$45,982.94	Mid : \$61,3	Salary 51.55	Max Salary \$76,720.15
of subordinate staff. Develo programs, policies and proc	nstructs the work assignments ops and updates certification redures for emergency agement. Ensures appropriate	Entry Qualifications High school diploma or GED AND Two years of supervisory or lead worker experience in highway incident management OR One year of experience required at the lower level HERO Tech Spv (TRT023) or position equivalen	
Job Code	Job Title	Salary Plan	Grade
TRP030	Fleet Ops Spec 1	SWD	E
Min Salary \$25,472.39 Job Summary	\$32,6	Salary 37.73 Entry Qualific	Max Salary \$39,803.06
Under supervision, coordination		Bachelor's degree from an acc AND One year of experience in OR One year of inventory and, functions. Note: An equivalent and job specific experience the experience and competencies perform the job at the level lis year-over-year basis.	n risk or fleet management /or office management t combination of education at provided the knowledge, required to successfully
Job Code	Job Title	Salary Plan	Grade
TRP031	Fleet Ops Spec 2	SWD	F
Min Salary \$27,519.63	Mid : \$35,4	Salary 01.50	Max Salary \$43,283.37
Job Summary		Entry Qualifie	
Under general supervision, coordinates the delivery of automotive/equipment maintenance and associated fleet services.		Bachelor's degree from an accredited college or university AND Two years of experience in risk or fleet management OR Two years of inventory and/or office management functions. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	

Job Code	Job Title	Salary Plan	Grade
TRP032	Fleet Ops Spec 3	SWD	G
Min Salary \$29,771.59		id Salary 9,060.94	Max Salary \$48,350.29
		Entry Qualifi	cations
Job Summary Under broad supervision, co automotive/equipment ma services.		Bachelor's degree from an acc AND Three years of experienc OR Four years of inventory an functions OR One year of expe level Fleet Ops Spec 2 (TRP03)	credited college or university e in risk or fleet management d/or office management erience required at the lower
Job Code	Job Title	Salary Plan	Grade
TRP033	Fleet Ops Spec Spv	SWD	Н
Min Salary \$32,248.75		id Salary 2,467.04	Max Salary \$52,685.32
Job Summary	,	Entry Qualifi	cations
Supervises, guides, and/or i of subordinate staff. Coord	instructs the work assignments inates, through subordinates, /equipment maintenance and	Bachelor's degree from an acc AND Five years of experience systems, Two years of which i	credited college or university in transportation delivery
Job Code	Job Title	Salary Plan	Grade
TRP040	Vessel Captain 1	SWD	I
Min Salary	Μ	id Salary	Max Salary
\$34,973.63	\$4(6,213.74	\$57,453.85
Job Summary	/	Entry Qualifi	cations
Under supervision, operate accordance with federal an	s maritime vessels in	High School diploma or GED, U 100-Ton Master Captain Licen operating a vessel > 15 tons, a Radio Operators License.	se, Six months experience
Job Code	Job Title	Salary Plan	Grade
TRP041	Vessel Captain 2	SWD	J
Min Salary \$37,970.99		id Salary 0,335.11	Max Salary \$62,699.23
Job Summary Under general supervision, accordance with federal an	operates maritime vessels in	Entry Qualifie High School diploma or GED, U 100-Ton Master Captain Licen operating a vessel > 35 tons, a Radio Operators License OR T 1 (TRP040) Note: Applicants fo Resources Division must have vessel > 60 tons.	United States Coast Guard use, Two years of experience and must obtain a Third Class Two years as a Vessel Captain or positions in the Wildlife

Job Code	Job Title	Salary Plan	Grade	
TRP042	Vessel Captain 3	SWD	К	
Min Salary \$41,268.09	Mid S \$54,86	•	Max Salary \$68,469.15	
Under broad supervision, or accordance with federal ar	Job Summary Under broad supervision, operates maritime vessels in High accordance with federal and state regulations. Learns to 100 organizes vessel activities and allocates work. ope Rad Cap Wild		Entry Qualifications High School diploma or GED, United States Coast Guard 100-Ton Master Captain License, Five years of experience operating a vessel > 35 tons, and must obtain a Third Class Radio Operators License OR Three years as a Vessel Captain 2 (TRP041) Note: Applicants for positions in the Wildlife Resources Division must have five years of operating a vessel > 60 tons.	
Job Code	Job Title	Salary Plan	Grade	
TRP043	Vessel Captain Spv	SWD	L	
Min Salary \$45,982.94	Mid S \$61,35	-	Max Salary \$76,720.15	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Operates maritime vessels in accordance with federal and state regulations. Organizes vessel activities and allocates work.		Entry Qualifications High School diploma or GED, United States Coast Guard 100-Ton Master Captain License, Seven years of experience operating a vessel > 35 tons, and must obtain a Third Class Radio Operators License OR Three years as a Vessel Captain 2 (TRP041) or Vessel Captain 3 (TRP042) Note: Applicants for positions in the Wildlife Resources Division must have seven years of operating a vessel > 60 tons.		
Job Code	Job Title	Salary Plan	Grade	
TRP050	Transportation Specialist 1	SWD	К	
Min Salary \$41,268.09	Mid S \$54,86	•	Max Salary \$68,469.15	
		Entry Qualification Bachelor's degree in a related field in a related field OR One year of e equivalent.	d OR Associate's degree	

staff.

Job Code	Job Title	Salary Plan	Grade
TRP051	Transportation Specialist 2	SWD	L
Min Salary	Mid Sa	alary	Max Salary
\$45,982.94	\$61,35	1.55	\$76,720.15
Job Summary	1	Entry Qualif	ications
Under general supervision,	provides working level	Bachelor's degree in a related	
	or more of the following areas:	•	ate's degree in a related field
UMAT, maintenance, const utilities, surveying, environi	ruction, intermodal, planning, mental or traffic.	and One year of experience C equivalent.	OR One year of at position
Job Code	Job Title	Salary Plan	Grade
TRP052	Transportation Specialist 3	SWD	М
Min Salary	Mid Sa	alary	Max Salary
\$51,310.72	\$68,67	•	\$86,043.76
Job Summary		Entry Qualifications	
Under broad supervision, provides advanced level professional support in one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic. May also serve as a lead worker providing training to lower level staff.		Bachelor's degree in a related field and One year of relate experience OR Associate's degree in a related field from accredited college or university and Two years of related experience OR One year of experience at position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRP053	Transportation Specialist 4	SWD	Ν
Min Salary	Mid Sa	alary	Max Salary
\$57,331.12	\$76,95		\$96,579.45
Job Summary	1	Entry Qualifications	
Under limited supervision, provides expert level professional support in one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic. May also serve as a lead worker providing training to lower level		Bachelor's degree in a related related experience OR Associ and Three years of related ex experience at position equiva	ate's degree in a related field perience OR One year of



Job Code	Job Title	Salary Plan	Grade
TRP054	Transportation Specialist 5	SWD	0
Min Salary	Mid Sa	alary	Max Salary
\$64,134.16	\$86,30	9.47	\$108,484.78
Job Summa	ry	Entry Quali	fications
OMAT, maintenance, consutilities, surveying, enviro	n, provides senior expert ne or more of the following areas: struction, intermodal, planning, nmental or traffic. May supervise n lead worker providing training	Bachelor's degree in a relate related experience OR Assoc and Four years of related exp experience at position equive	iate's degree in a related field perience OR One year of
Job Code	Job Title	Salary Plan	Grade
TRP060	Transport Planning Spec 1	SWD	I
Min Salary	Mid Sa	alary	Max Salary
\$34,973.63	\$46,21		\$57,453.85
Job Summa	rv	Entry Quali	fications
support in transportation multimodal short and long geographic planning analy	es entry level professional planning activities including g range transportation plans and rses. Job Title	Bachelor's degree.	Grada
Job Code		Salary Plan	Grade
TRP061	Transport Planning Spec 2	SWD	J
Min Salary	Mid Sa	alary	Max Salary
\$37,970.99	\$50,33	5.11	\$62,699.23
Joh Summa	r.,	Entry Quali	fications
Job Summary Under general supervision, provides working level professional support in transpiration planning activities including multimodal short and long range transportation plans and geographic planning analyses.		Bachelor's degree from an accredited college or universi AND Two years of experience in transportation-related work OR One year of experience required at the lower level Transport Planning Spec 1 (TRP060) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRP062	Transport Planning Spec 3	SWD	L
Min Salary \$45,982.94	Mid Sa \$61,35	•	Max Salary \$76,720.15
Job Summa	rv	Entry Quali	fications
Under broad supervision, provides advanced level professional support in transpiration planning activities including multimodal short and long range transportation plans and geographic planning analyses. May also serve as a lead worker.		Bachelor's degree from an accredited college or university AND Three years of experience in transportation-related work OR Two years of experience required at the lower level Transport Planning 2 (TRP061) or position equivalent	

substantive comments as required by federal or state

regulations.

Job Code	Job Title	Salary Plan	Grade
TRP063	Transport Planning Spec 4	SWD	М
Min Salary \$51,310.72	Mid Sa \$68,67	•	Max Salary \$86,043.76
the assigned area. Assists analyses for multi-county areas, corridors or routes pertinent data and learni conditions. Assists in dev	n, monitors and updates og range transportation plans for a in transportation planning a areas, individual counties, urban a s required by gathering ng to analyze study area eloping State the Transportation or rural and/or urban areas.	Entry Qualif Bachelor's degree from an ac AND Four years of experience work OR Three years of expe (TRP062) or position equivale	credited college or university e in transportation related rience at the lower level
Job Code	Job Title	Salary Plan	Grade
TRP070	Transport Environment Spec	SWD	G
Min Salary \$29,771.59	Mid Sa \$39,06	-	Max Salary \$48,350.29
Job Summary Under supervision, learns to conduct early document planning activities for federal and state funded projects in order to establish a level of analysis and organizes work activities to facilitate the timely completion of Environmental Assessments (EA), Categorical Exclusions (CE), Section 4(f) Evaluations, and Environmental Effects Reports (EER) for projects of minimal to moderate difficulty. Learns to gather data from appropriate outside agencies and other offices through correspondence, personal contact, and telephone to assure a broad base of accurate information to include in the study. Learns to prepare a legally sufficient final environmental document that identifies the preferred alternative and addresses all		Entry Qualif Bachelor's degree from an ac	ications credited college or university.

Owns assigned tasks. May serve as a lead or train staff.

Job Code	Job Title	Salary Plan	Grade
TRP071	Transport Environment Spe	ec 2 SWD	Н
Min Salary \$32,248.75		Salary 167.04	Max Salary \$52,685.32
Job Summary Under general supervision, gathers data from appropriate outside agencies and other offices through correspondence, personal contact, and telephone to		Entry Qualificat Bachelor's degree from an accred AND One year of experience requ Transport Environment Spec 1 (T	lited college or university uired at the lower level
assure a broad base of acc the study. Prepares a lega document that identifies t	curate information to include in Ily sufficient final environmental the preferred alternative and comments as required by federal	equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRP072	Transport Environment Spe	ec 3 SWD	I
Min Salary \$34,973.63		Salary 213.74	Max Salary \$57,453.85
Job Summary Under broad supervision, delegates and monitors subordinates in the conducting of early document planning activities for federal and state funded projects in order to establish a level of analysis and organizes work activities to facilitate the timely completion of Environmental Assessments (EA), Categorical Exclusions (CE), Section 4(f) Evaluations, and Environmental Effects Reports (EER) for projects of minimal to moderate difficulty and allocates staff. May gather data from appropriate outside agencies and other offices through correspondence, personal contact, and telephone to assure a broad base of accurate information to include in the study. May prepare a legally sufficient final environmental document that identifies the preferred alternative and addresses all substantive comments as required by federal or state regulations.		Entry Qualification Bachelor's degree from an accrea AND Two years of experience rea Transport Environment Spec 2 (T equivalent.	lited college or university juired at the lower level

contributes to the preparation of legally sufficient

environmental procedures for the most efficient advancement of projects, ensuring that they are in

compliance with applicable regulations.

environmental documents acceptable to federal and state oversight agencies and presents them to appropriate review agencies and/or the public as required by

regulations. Plans the development of the department's

	•		
Job Code	Job Title	Salary Plan	Grade
TRP073	Transport Environment Spec	c 4 SWD	J
Min Salary	Mid S	alary	Max Salary
\$37,970.99	\$50,33	35.11	\$62,699.23
Job Summar	v	Entry Qualifica	tions
Under limited supervision, assists in the overall document planning activities in order to establish a level of analysis and organizes work priorities for preparation of regulatory compliance documents. Serves as the highest advanced level subject matter expert, providing authoritative guidance for professional staff. May also serve in a lead role. Does not supervise staff.		Bachelor's degree from an accredited college or university AND Three years of experience required at the lower level Transport Environment Spec 3 (TRP072) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRP074	Transport Environ Spec Spv	SWD	К
Min Salary \$41,268.09	Mid S \$54,86	•	Max Salary \$68,469.15
Job Summar		Entry Qualifica	tions
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the overall document planning activities in order to establish a level of analysis and organizes work priorities for preparation of regulatory compliance documents. Initiates database gathering and establishes contacts with appropriate outside agencies as well as offices within the department. Supervises and		Bachelor's degree from an accre AND Five years of experience re Transport Environment Spec 4 (equivalent.	equired at the lower level

and emergency drug boxes from the pharmacy to the units

and from the units to the pharmacy.

As of: 07/27/23

Job Code	Job Title	Salary Plan	Grade
TRS010	Ground Transp Worker 1	SWD	В
Min Salary \$21,000.00		Salary 89.50	Max Salary \$30,379.00
		Entry Qualification	ons
mail and materials in an ass traveling by foot, bicycle, m public conveyance. Learns radio communication amor and mobile units. Some pos medications and emergenc	ansports passengers and/or signed geographical area notorcycle, automobile, van or to transmit, receive, and relay ng remote office base stations sitions may transport	High school diploma or GED AND equipment and large vehicles such loaders, ditchers, road graders, du equipment and heavy duty trucks with clean motor vehicle report.	ability to operate heavy h as bulldozers, frontend ump trucks, drilling
Job Code	Job Title	Salary Plan	Grade
TRS011	Ground Transp Worker 2	SWD	C
Min Salary \$21,919.33		Salary 18.12	Max Salary \$32,916.90
Job Summers		Entry Qualifications	
Under general supervision, transports passengers and/or mail and materials in an assigned geographical area traveling by foot, bicycle, motorcycle, automobile, van or public conveyance. Transmits, receives, and relays radio communication among remote office base stations and mobile units. Some positions may transport medications and emergency drug boxes from the pharmacy to the units and from the units to the pharmacy.High school diploma or GED / in transportation AND valid c motor vehicle report OR One lower level Ground Transp W equivalent. Note: Some positions wehicles such as bulldozers, f road graders, dump trucks, d		High school diploma or GED AND in transportation AND valid driver motor vehicle report OR One year lower level Ground Transp Worke equivalent. Note: Some positions experience in the operation of he vehicles such as bulldozers, fronte road graders, dump trucks, drilling duty trucks.	's license with clean of experience at the of 1 (TRS010) or position may require one year of avy equipment and large end loaders, ditchers,
Job Code	Job Title	Salary Plan	Grade
TRS012	Ground Transp Worker 3	SWD	D
Min Salary \$23,611.26		Salary 25.21	Max Salary \$36,639.15
\$23,011.20	\$30,1		
Job Summary Under broad supervision, transports passengers and/or mail and materials in an assigned geographical area traveling by foot, bicycle, motorcycle, automobile, van or public conveyance. Transmits, receives, and relays radio communication among remote office base stations and		Entry Qualification High school diploma or GED AND in transportation AND valid driver motor vehicle report OR Two year lower level Ground Transp Worke equivalent. Note: Some positions	Four years of experience 's license with clean rs of experience at the r 2 (TRS011) or position may require two years o
mobile units. Some position	note office base stations and ns may transport medications	equivalent. Note: Some positions experience in the operation of he	avy equipment a

equivalent. Note: Some positions may require two years of experience in the operation of heavy equipment and large vehicles such as bulldozers, frontend loaders, ditchers, road graders, dump trucks, drilling equipment and heavy duty trucks.

Job Code	Job Title	Salary Plan	Grade
TRS013	Ground Transp Worker Spv	SWD	E
Min Salary \$25,472.39	Mid S \$32,63	•	Max Salary \$39,803.06
			ons
of subordinate staff. Resp passengers and/or mail a geographical area travelin automobile, van or public transmission, receipt, and among remote office bas positions may ensure tra	or instructs the work assignments bonsible for the transportation of nd materials in an assigned ng by foot, bicycle, motorcycle, c conveyance. Ensures d relay of radio communication e stations and mobile units. Some nsport medications and om the pharmacy to the units and	Entry Qualificati High school diploma or GED AND in transportation, One year of wh lead role AND valid driver's licens vehicle report. Note: Some positi years of experience in the operat and large vehicles such as bulldoz ditchers, road graders, dump true and heavy duty trucks.	Four years of experience nich in a supervisory or se with clean motor ons may require three ion of heavy equipment zers, frontend loaders,
Job Code	Job Title	Salary Plan	Grade
TRS020	Equipment Operator 1	SWD	С
Min Salary \$21,919.33	Mid S \$27,41	•	Max Salary \$32,916.90
transportation-related ar highways and right of wa construction equipment	performs semi-skilled labor in eas such as maintenance of ys, operation and maintenance of or maritime vessels. Operates or light construction equipment	Entry Qualificati High school diploma or GED.	ons
Job Code	Job Title	Salary Plan	Grade
TRS021	Equipment Operator 2	SWD	D
Min Salary \$23,611.26	Mid S \$30,12		Max Salary \$36,639.15
Job Summa	ary	Entry Qualificati	ons
Under general supervisio transportation-related ar highways and right of wa construction equipment	n, performs semi-skilled labor in eas such as maintenance of ys, operation and maintenance of or maritime vessels. Operates or light construction equipment	High school diploma or GED AND the operation of various motorize months of experience required at Equipment Operator 1 (TRS020) of Note: A Commercial Driver's Lice endorsements are only required commercial vehicles that legally r have them.	ed equipment OR Nine t the lower level or position equivalent. nse (CDL) and applicable for positions that operate

Job Code	Job Title	Salary Plan	Grade
TRS022	Equipment Operator 3	SWD	E
Min Salary	Mid	Salary	Max Salary
\$25,472.39	\$32,6	37.73	\$39,803.06
transportation-related area highways and right of ways construction equipment or motor vehicles, tractors, or or serves as crew of seafar lead role.	performs semi-skilled labor in as such as maintenance of a operation and maintenance of maritime vessels. Operates r light construction equipment ing vessels. May also serve in a	Entry Qualification High school diploma or GED AND in the operation of various motori months of experience required at Equipment Operator 2 (TRSO21) o Note: A Commercial Driver's Licen endorsements are only required for commercial vehicles that legally re- have them.	Two years of experience zed equipment OR Nine the lower level r position equivalent. se (CDL) and applicable or positions that operate equire the operator to
Job Code	Job Title	Salary Plan	Grade
TRS023	Equipment Operator Spv	SWD	F
Min Salary \$27,519.63		Salary 01.50	Max Salary \$43,283.37
of subordinate staff. Perfor transportation-related area highways and right of ways construction equipment or	instructs the work assignments rms semi-skilled labor in as such as maintenance of a, operation and maintenance of maritime vessels. Operates r light construction equipment	Entry Qualification High school diploma or GED AND experience in the operation of var equipment, One year of which as a year of experience required at the Operator 3 (TRS022) or position en Commercial Driver's License (CDL) endorsements are only required for commercial vehicles that legally re have them.	Three years of ious motorized a lead worker OR One lower level Equipment quivalent. Note: A and applicable or positions that operate
Job Code	Job Title	Salary Plan	Grade
TRS030	Vessel Mate 1	SWD	E
Min Salary \$25,472.39		Salary 37.73	Max Salary \$39,803.06
related area. Serves as sup	-	Entry Qualification High school diploma or GED AND a training and experience which wo applicant to acquire the necessary abilities to perform manual task of nature, read, write, and follow ora	any combination of uld have enabled the knowledge, skills and f a routine or repetitive

Job Code	Job Title	Salary Plan	Grade
TRS031	Vessel Mate 2	SWD	F
Min Salary \$27,519.63		Salary 401.50	Max Salary \$43,283.37
Job Summar	M	Entry Quali	fications
Under general supervision, labor/maintenance in the r related area. Serves as sup		High school diploma or GED	AND Two years of experience arch, commercial fishing, or a ¹ more than 15 gross tons. n a valid U.S. Coast Guard
Job Code	Job Title	Salary Plan	Grade
TRS032	Vessel Mate 3	SWD	G
Min Salary \$29,771.59		Salary 060.94	Max Salary \$48,350.29
related area. Serves as sup	berforms semi-skilled maritime vessel transportation- port crew for a seafaring ferry d waterways along the Georgia	as a crew member on a rese similar ocean going vessel of Two years of experience at t	fications AND Four years of experience arch, commercial fishing, or a more than 15 gross tons OR he level equivalent to a Vessel t possess or obtain a valid U.S.
-		Coast Guard Motorboat Ope	-
Job Code	Job Title	Salary Plan	Grade
TRS033	Vessel Mate Spv	SWD	Н
Min Salary \$32,248.75		Salary 467.04	Max Salary \$52,685.32
Job Summar	v	Entry Quali	fications
Supervises, guides, and/or of subordinate staff. Perfo labor/maintenance in the related area. Serves as sup	instructs the work assignments	a crew member on a research similar ocean going vessel of years of which in a supervise of experience at the level eq	more than 15 gross tons, Two ory or lead role OR Two years uivalent to Vessel Mate 3 as or obtain a valid U.S. Coast

As of: 07/27/23

Job Code	Job Title	Salary Plan	Grade
TRT010	Heavy Equipment Operator 1	L SWD	Е
Min Salary \$25,472.39	Mid Sa \$32,633	•	Max Salary \$39,803.06
	perates heavy construction, uipment to remove, distribute,	Entry Qualif High school diploma or GED A in the operation of heavy equ such as bulldozers, frontend graders, dump trucks, drilling trucks or position equivalent require the possession of a C	AND Six months of experience uipment and large vehicles loaders, ditchers, road g equipment and heavy duty . Note: Some positions may
Job Code	Job Title	Salary Plan	Grade
TRT011	Heavy Equipment Operator 2	2 SWD	F
Min Salary \$27,519.63	Mid Sa \$35,402	•	Max Salary \$43,283.37
	operates heavy construction, uipment to remove, distribute,	the operation of heavy equip as bulldozers, frontend loade dump trucks, drilling equipme	AND One year of experience in ment and large vehicles such ers, ditchers, road graders,
Job Code	Job Title	Salary Plan	Grade
TRT012	Heavy Equipment Operator 3	3 SWD	G
Min Salary \$29,771.59	Mid Sa \$39,060	•	Max Salary \$48,350.29
Job Summary Under broad supervision, performs work in the maintenance of state highways and rights of way and the installation of traffic control devices. May use hand tools and power tools as well as serve as the primary equipment operator on various types of heavy equipment. Performs preventive maintenance on assigned equipment. Responds to emergency situations affecting the state routes system during and after normal working hours. In the absence of the Foreman, may provide supervision of a maintenance crew to accomplish the assigned task and assist the Foreman in all duties.		Entry Qualif High school diploma or GED A in the operation of heavy equ such as bulldozers, front end graders, dump trucks, drilling duty trucks or position equiva a CDL license.	AND Two years of experience uipment and large vehicles loaders, ditchers, road

Page 19 of 23

As of: 07/27/23

Job Code	Job Title	Salary Plan	Grade
TRT013	Heavy Equipment Foreman 1	SWD	Н
Min Salary \$32,248.75	Mid Sa \$42,467	•	Max Salary \$52,685.32
of subordinate staff. Perf state highways and rights traffic control devices. M tools as well as serve as t on various types of heavy maintenance on assigned emergency situations affe during and after normal v	y instructs the work assignments rms work in the maintenance of of way and the installation of y use hand tools and power e primary equipment operator equipment. Performs preventive equipment. Responds to cting the state routes system orking hours. Provides here crew to accomplish the		Two years of experience nent and large vehicles ders, ditchers, road uipment and/or heavy ence as a lead worker or
Job Code	Job Title	Salary Plan	Grade
TRT014	Heavy Equipment Foreman 2	SWD	I
Min Salary \$34,973.63	Mid Sa \$46,213	•	Max Salary \$57,453.85

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Monitors a crew performing routine maintenance activities on the state route system. Trains personnel safety procedures and preventive maintenance techniques and enforces compliance with same. Responsible for the coordinating, planning, and directing of all activities of the crew to accomplish the tasks assigned by the Superintendent. Maintains a positive working relationship with the travelling public. Evaluates personnel performance, and provides feedback counseling for professional growth. Completes required documents, forms and reports. Operates equipment assigned to the crew as required to assist in the accomplishment of assigned tasks. May perform regular inspections of state routes and rights of way throughout an assigned area for maintenance and safety needs. May facilitate team response to emergencies on the state route.

Entry Qualifications

High school diploma or GED AND Two years of experience in the operation of heavy equipment and large vehicles such as bulldozers, front end loaders, ditchers, road graders, dump trucks, drilling equipment and/or heavy duty trucks AND previous experience in a supervisory role or position equivalent. Note: Positions require a CDL license.

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Job Code	Job Title	Salary Plan	Grade
TRT015	Heavy Equip Superintende	ent SWD	J
Min Salary	Mid	Salary	Max Salary
\$37,970.99	\$50 <i>,</i>	335.11	\$62,699.23
Job Summar		Entry Qualific	ations
of subordinate staff. Super involved in district wide op preservation activities, em- grading of areas within the personnel safety procedure techniques and enforces co Responsible for the coordin all activities of the crew to Maintains a positive workin travelling public. Evaluates provides feedback counsel Completes required docum Operates equipment assign assist in the accomplishme	erations to include pavement ergency repairs to roadway and state route system. Trains es and preventive maintenance ompliance with same. nating, planning, and directing of accomplish the tasks assigned. ng relationship with the personnel performance, and ing for professional growth. nents, forms and reports. ned to the crew as required to nt of assigned tasks. May	High school diploma or GED Al experience in the operation of vehicles such as bulldozers, fro road graders, dump trucks, dri heavy duty trucks AND previou supervisory role or position eq require a CDL license.	heavy equipment and large ont end loaders, ditchers, lling equipment and/or us experience in a
•	emergencies on the state route.		
Job Code	Job Title	Salary Plan	Grade
TRT020	HERO Tech 1	SWD	E
Min Salary	Mid	Salary	Max Salary
\$25,472.39	\$32,	637.73	\$39,803.06
Job Summar		Entry Qualific	ations
Jnder direct supervision, t nanage congestion causing nterstate system. Learns v	rains to detect, respond to, and g incidents on the metropolitan various emergency response notorists with disabled vehicles, ausing incidents from the	High school diploma or GED Al	
Job Code	Job Title	Salary Plan	Grade
TRT021	HERO Tech 2	SWD	F
Min Salary \$27,519.63		l Salary 401.50	Max Salary \$43,283.37
Joh Summar	N	Entry Qualific	ations
manages congestion causing incidents on the metropolitan interstate system. Performs various emergency response procedures used to assist motorists with disabled vehicles,		High school diploma or GED Al highway incident managemen OR completion of HERO certifi license OR One year of experie (TRT020) or position equivaler	ND One year of experience i t AND valid driver's license cation AND valid driver's ence at the lower level

As of: 07/27/23

Job Code	Job Title	Salary Plan	Grade
TRT022	HERO Tech 3	SWD	Н
Min Salary \$32,248.75		Mid Salary 542,467.04	Max Salary \$52,685.32
Job Summ	arv	Entry Qual	ifications
Under broad supervision manages complex conge metropolitan interstate s emergency response pro disabled vehicles, and re	a, detects, responds to, and estion causing incidents on the system. Performs various ocedures to assist motorists with moves congestion causing opolitan interstate system.	•	D and Two years of experience ement and a valid driver's ERO certification and a valid
Job Code	Job Title	Salary Plan	Grade
TRT023	HERO Tech Spv	SWD	L
Min Salary \$34,973.63		Mid Salary 546,213.74	Max Salary \$57,453.85
of subordinate staff. Dire assigned shift. Detects, r congestion causing incid interstate system. Perfor	or instructs the work assignments ects a crew of operators during an responds to, and manages ents on the metropolitan rms various emergency response torists with disabled vehicles, and sing incidents from the	in highway incident manage	and Lead worker experience
Job Code	Job Title	Salary Plan	Grade
TRT050	Transportation Tech 1	SWD	G
Min Salary \$29,771.59		Mid Salary 339,060.94	Max Salary \$48,350.29
support in one or more o	a ry a, provides entry level technical of the following areas: OMAT, on, intermodal, planning, utilities,	Entry Qual High school diploma or GED	

surveying, environmental or traffic.

environmental or traffic. May also serve in a lead role.

Job Code	Job Title	Salary Plan	Grade
TRT051	Transportation Tech 2	SWD	н
Min Salary \$32,248.75		Salary 167.04	Max Salary \$52,685.32
Job Summa Under general supervision technical support in one o OMAT, maintenance, con	n, provides working level or more of the following areas: struction, intermodal, planning,	Entry Qualifica High school diploma or GED ANI at position equivalent.	
utilities, surveying, enviro	Job Title	Salary Plan	Grade
TRT052	Transportation Tech 3	SWD	I
Min Salary \$34,973.63		Salary 213.74	Max Salary \$57,453.85
support in one or more o	provide advanced-level technical f the following areas: OMAT, m, intermodal, planning, utilities,	Entry Qualifica High school diploma or GED AN at position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRT053	Transportation Tech 4	SWD	J
Min Salary \$37,970.99		Salary 335.11	Max Salary \$62,699.23
one or more of the follow	ny n, provides professional support in ving areas: OMAT, maintenance, planning, utilities, surveying,	Entry Qualifica High school diploma or GED AN at position equivalent.	